

## **April L. Ervin**

April L. Ervin – Managing Principal – is the founder and owner of Ervin Consulting Services, Inc. She possesses approximately 20 years of experience with an extensive background in both the public and private sectors. After a life changing experience, Ms. Ervin made the decision to merge her personal passion for children into her professional career through impacting the quality of public education for minority and low-income children. As a result, in 2001 she established Ervin Consulting Services to support public sector clients with a dedicated focus towards supporting the development of education and non-profit organizations. Her first and primary client was the Chicago Public Schools (CPS).

Ms. Ervin has worked in the area of public education for the past eight years. Prior to her current role, she served as the Executive Director of New Leaders for New Schools (NLNS) Chicago, a national non-profit organization dedicated towards developing high quality school leaders for urban school districts. In support of ensuring high quality school leadership across the state, Ms. Ervin also served as a member of the Illinois School Leadership Taskforce – established to assess and raise the quality of school leadership programs across the state of Illinois.

Having had the opportunity to focus on organizational and leadership development in her private sector work, she focuses on leveraging this experience to integrate best practices in creating sustainable leadership and effective management of organizations. Ms. Ervin firmly believes that there is the opportunity for the non-profit and education sectors, to achieve higher levels of performance through creating “healthy organizations” with the right people, structure, culture, processes and procedures. At the core, the focus of her work is to support her clients achieve high levels of efficiency with the ultimate goal of achieving organizational missions and optimal performance.

Previously, Ms. Ervin served as a consultant with a global human capital consulting firm and provided consulting services to a diverse set of public and private sector clients. She compliments her public education and school leadership subject matter expertise with experience in the transportation, financial, energy and communication industries. Ms. Ervin possesses a Masters in Business Administration (MBA) from the University of Michigan and Bachelors Degree from Northwestern University.