

**Adele Nandan**, RefuSHE's Vice President of Business Development and External Relations is based in Chicago. As the VP, she oversees donor cultivation, strategic partnerships, communications and the marketing strategy. Adele is an accomplished international non-profit advisor with over 20 years of management experience in global markets, predominantly in Africa, India and South America. She has a proven track record of building strategies, donor and volunteer engagement and cultivation, partnerships and coalitions among non-profit organizations, philanthropists, foundations and corporations. In her various roles, Adele has worked as a hands-on advisor on fundraising tactics to reach revenue goals and scaling strategy. She has extensive success including 6-figure fundraising gains, significant increased donor commitment and giving, and a history of improving donor engagement for non-profits. Adele started her career at American Airlines as a Customer Service Manager for Airport Operations and was promoted to different managerial roles. Following her time at American Airlines, Adele worked for a private jet company called Bombardier Flexjet overseeing the Owner Relations and events department. In 2008, she joined Opportunity International where she oversaw the International Education department. Her responsibilities included all donor, media, photography, filming, and corporate visits to the field, international visitors, donor cultivation strategy and procuring client products for headquarters. During her time with Opportunity International, Adele oversaw the planning, leading and executing of over 430 trips to the developing world. In 2016, Adele started her own company that matched Fortune 500 clients, non-profits and corporate foundations with philanthropy and tourism to the communities they support. She was able to build her company to a six figure agency within two years, and help to increase donor support to various global non-profits. On several occasions, Adele has addressed an auditorium of over 3,500 women on how women can empower other women, no matter which part of the world we live. Adele holds a B.A. in Political Science and International Relations from Texas Christian University and Master of Arts in Organizational Management.